



Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited B+

ISO Certified 9001-2015, 14001-2015



STRATEGIC PLAN





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



Introduction:

Strategic planning is a process in which an organization's leaders define their vision for the future and identify their organization's goals and objectives. The process includes establishing the sequence in which those goals should be realized so that the organization can reach its stated vision.

Strategic Planning is a art of Creating specific institutional strategies, as per institutional prioritized objectives , as per set rules of institutional mission & quality policy as well as core values of institution ,implementing it and evaluating the results of executing the plans may be short term or long term goals & desires . It is a concept that focuses on integrating various departments within the institution to accomplish its strategic goals. This is also may relate to strategic Management.

Strategic Planning Process

The strategic planning process requires the considerable thought , vision of institution ,past set and achieved goals ,planning with higher level authorities as well as institutional college council as well as local Management committees approval .Before setting the plan of action ,it may having different plan like A,B or C many possible actions but Institute needs to execute or produce which will give most and optimum positive results in a long run which will make us run to higher level of achievements in the institution and can be executed with a high likelihood of success with avoiding undue financial risk and leads institution to a better position.

Strategic planning process steps

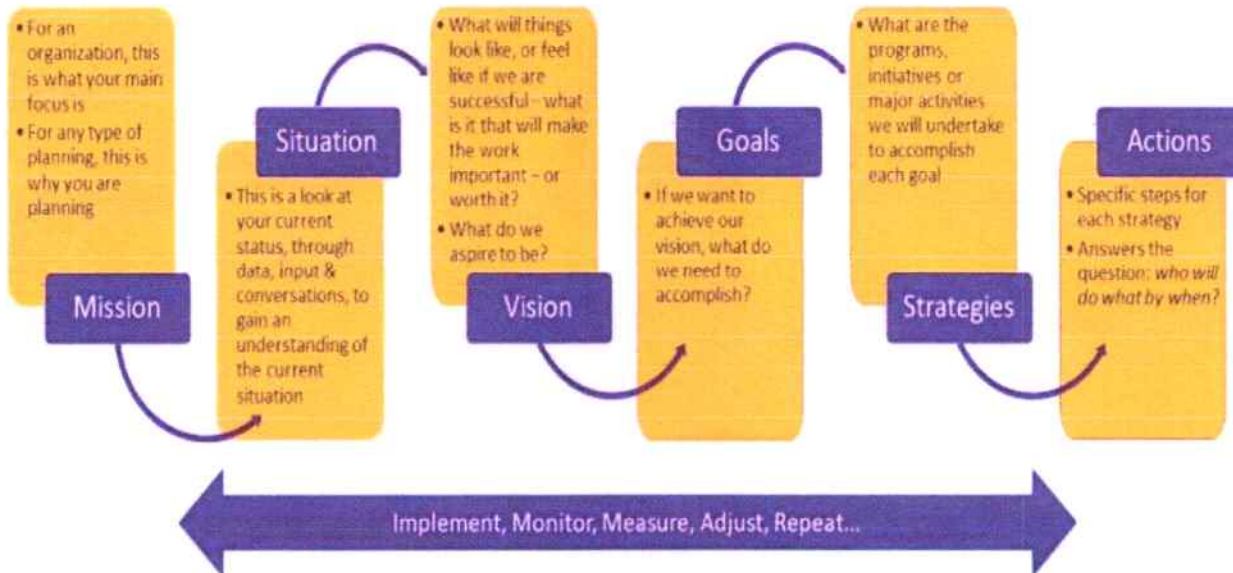
1. **Determine your strategic position.**
2. **Prioritize your objectives.**
3. **Develop a strategic plan.**
4. **Execute and manage your plan.**
5. **Review and revise the plan.**





Strategic planning process steps

The Basic Planning Process





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
 & Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

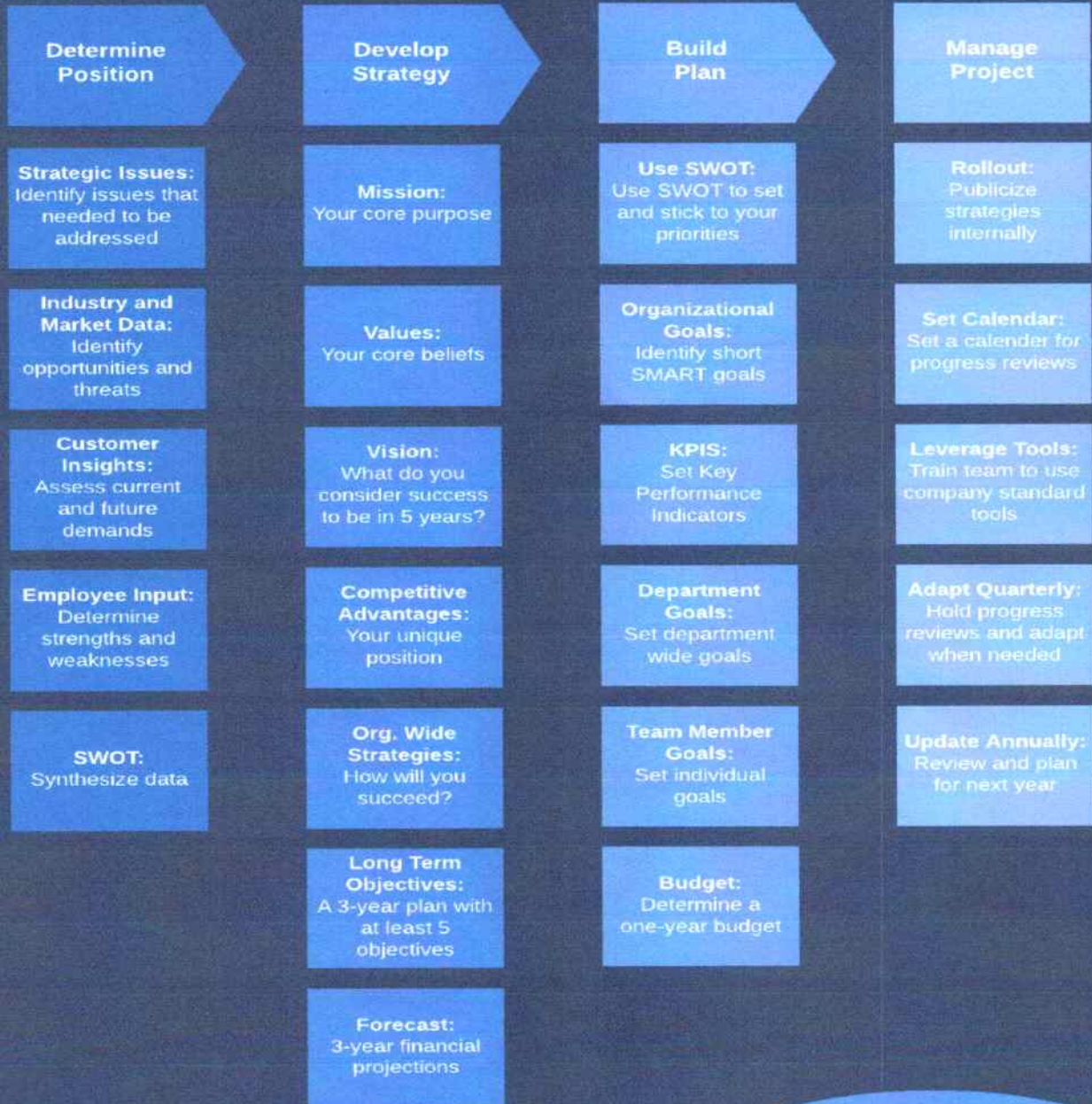
E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



Strategic Planning Process



ADAMC , ASHTA





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301
Website : www.adamcashta.com E-mail : ashta.adamc@gmail.com
NAAC Accredited ISO Certified 9001-2015, 14001-2015



VISION & MISSION OF THE INSTITUTE

VISION (OUR ASPIRATION)

The Annasaheb Dange institute aspires to the world class, to generate & sustain excellence in Ayurvedic education and research in a supportive and stimulating academic environment. High quality research activity will be purposed in focused areas, with particular reference to the research priorities of institutes and public health problems. The Institute will be leader in transforming the health of communities through its purposeful integration of education, research and clinical care with compassion and highest ethical values.

MISSION (OUR PURPOSE):

The Annasaheb Dange institute provides students of high academic potential with a Ayurvedic Medical education of exceptional quality and prepares physicians and other health care professionals to serve the humanity.

Our missions includes to educate all students I accordance with highest professional standards with holistic approach enriched with ethical values of saints and Rishis. ADAMC prepares socially accountable, community-based physicians and health professionals who are uniquely qualified in Ayurvedic Medicines to transform the health of patients and community.

Emphasis is placed on enhancing skills and habits of life-long learning and producing world leaders in Ayurvedic Medicine by providing an environment enhanced by diversity, clinical innovation and research.





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcshhta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



CORE VALUES:

1 COMMITMENT

We will

- Support the mission and vision of the Institute.
- Focus on student and stakeholder needs.
- Continuously evaluate and improve programs, services, systems, and policies.
- Utilize a shared decision-making process.

2 RESPECT

We will

- Include stakeholders in the decisions that affect them.
- Treat people with dignity and encourage feelings of self-worth.
- Promote trust through professional courtesy and fair treatment.
- Recognize and support employee and student contributions.

3 EXCELLENCE

We will

- Exhibit quality in staffing, facilities, programs, and services.
- Promote continuous improvement.
- Anticipate needs and respond accordingly.
- Encourage creativity, innovation, and risk-taking.





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcasha.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



- Utilize systems that promote student and employee success.
- Encourage interdepartmental collaboration.

4 ACCOUNTABILITY

We will

- Continuously evaluate and improve our systems and policies.
- Establish and communicate clearly defined and articulated goals and objectives.
- Ensure our work adds value to the professional and social domains.
- Demonstrate fiscal and social responsibility.

5 DIVERSITY

We will

- Ensure fair and equal access for all.
- Recognize, appreciate, and celebrate the strength of diversity.
- Seek and consider multiple points of view

QUALITY POLICY

**Quality
Policy**

We intend to continually enhance performance of our institute through:

- Functioning in a structured, organized & coordinated manner.
- Being conscious about our responsibilities and authorities at formal & informal levels.
- Taking every possible initiative in the role assigned.





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301
Website : www.adamcashta.com E-mail : ashta.adamc@gmail.com
NAAC Accredited ISO Certified 9001-2015, 14001-2015



GOALS AND OBJECTIVES

SR. No	DURATION	GOAL	PLAN
SHORT TERM GOALS			
1	SHORT TERM 1-3 YEARS	Promote Digital learning through Learning Management System	Create Digital learning materials including Audio/visuals accompanying for ease of learning - create field assignments
		Integrate technology in management through ERP	Migration from manual to digital process and online data management and query handling to increase operational efficiency with Smart School Application ERP software
		Enhance Post Graduate Research & Ph. D.	Application on Research Guide approval for eligible candidates & Getting More subjects under Ph.D.Center
		Enhancing network with stakeholders- alumina, parents & academicians/Ayurveda medicinal industry experts;	Developing networking agenda for mutual benefit, conducting drive for networking through meets and gatherings , Parent Meets, Student Clubs





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



Conduct Faculty Development Programs to develop disciplinary minds, creative minds and innovative minds;	Identifying the areas for development for Faculty members Identifying Experts in the field Making FDP Calendar and Schedule Training
Conduct Student Excellence Program to facilitate professional excellence	Conduct regular Test Identifying development Areas Create Calendar Schedule programs
Koushlya Skill Lab Trainings	Develop a Training center with the help of Simulation & skill Lab
NABH	To conduct various activities and documentation of NABH
NABL	To make all laboratories under NABL Accreditation
Infrastructural Development	Need to recreate all infrastructural developments related to NCISM, MUHS, NABH as required
Green Audit & ISO Audits	To make a action plan to get Green audits & ISO certifications





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



MIDDLE TERM GOALS

2	MEDIUM TERM 3.5 YEARS	Joint-collaborative research & development projects with the industry & research centers	Identify short list research areas Identify industries/organizations for collaborations Identify researchers Initiate collaborations for research topics identified
		Establishment of IPR cell	Identify the patentable research projects Verify originality Filing for Patents
		IPR Collaborations	Develop systems and processes benchmarking IPR & get More and more Research Fund Projects
		International Conference	To conduct the International Ayurveda Conference
		PABS	To get PABS of Each teaching & nonteaching faculty 20 % above the average Score
		MOU's & Collaborations	To make more Industry related & Health Care system Related, Research Institutes Related MOU'S and conduct various activities under the umbrella.





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



LONG TERM GOALS

3 LONG TERM GOALS
5- 7 YEARS

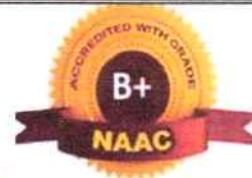
Setting up health service facilities in collaboration with industry/ CSR	Identify the areas of health science activity based on the outcomes of medium term goals Design business models Engage the students in such projects
Collaboration with research institute internationally	Identify short list research areas Identify industries/organizations for collaborations Identify researchers Initiate collaborations for research topics identified
Innovation Awards	Invite proposals Develop theme Conduct activity Arrange innovation exhibition and competition
Establish Incubation Center that facilitates research collaborations, product development and training	Identifying potential institutes/organizations who can contribute to research and development





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301
Website : www.adamcashta.com E-mail : ashta.adamc@gmail.com
NAAC Accredited ISO Certified 9001-2015, 14001-2015



MANDATE:

- 1. E-governance and LCMS system for administrative and academic management**
- 2. Research project and publication for each teaching staff**
- 3. Annual report by each department/cell and institute**
- 4. Annual planning meetings based on strategic planning and presentation in showcase conference**
- 5. Administrative and Academic Audit (AAA) once in a year**
- 6. Social activities inclusive of stakeholder's interaction report.**
- 7. Value added/Enrichment/Professional development programs for students (one each)**
- 8. Faculty & staff development program (In-house & out-station)**
- 9. Departmental Evaluative Report Every Year**
- 10. Bimonthly Report Every two Months with Every Deatil**
- 11. Performance Based Appraisal Report of Teaching & Nonteaching faculty**
- 12. Annual Examination University Reports should be more than 95%**





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
 & Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301
 Website : www.adamcashta.com E-mail : ashta.adamc@gmail.com
NAAC Accredited **ISO Certified 9001-2015, 14001-2015**



DEPLOYMENT PLAN/ACTION PLAN

Event Activity Achievement Planning & Implementation					
SHORT TERM GOALS Achieved					
Goal	Sr. No.	Activities	Proposed Year	Target Year	Target Achieved
Short Term goals (1 to 3 Years)	1	ISO Certification 9001-2015	2019	2021	Certified ISO 9001-2015
	2	ISO Certification 9001-2015	2019	2021	Certified ISO 14001-2015
	3	NAAC Accreditation	2018	2021	Certified NAAC B+
	4	NABH ACCREDIATION	2019	2021	In Process
	5	National & International Seminar	2019	2021	National Webinars 17 Completed in a year 2021-22
	6	Research Funded Projects from government & non-government agencies for teachers	2019	Per Year Rs 5 Lac target	02 Government Fund Project And 01 Non government Fund Projects are sanctioned in June 2021 for 2 lacs
	7	Enhancing network with stakeholders- alumina, parents & academicians/Ayurveda medicinal industry experts	2015	Meet Every Year	Parents Meet:2, Alumni meet 1, Guest Lectures :
	8	Conduct Faculty Development Programs to develop disciplinary minds, creative minds and innovative minds;	2016	Per Year One	2021-22 :22





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



9	Conduct Student Excellence Program & Value added programmes to facilitate professional excellence	2015	Every Year at least One	Pavan Yoga : Since 2013 till today , Panchkarma :Since 2015 till today, Sanstrik Sambhashan Varg :Since 2013 till today , Professional Ethics : Since 2017 till today, CPR Training :Since 2017 till today, Research Data Management :Since 2013 till Today EPI INFO :Since 2020 till the date
10	“AVISHKAR” Research Projects from UNIVERSITY	2014	Every Year atleast 5	2014 : 5, 2015 : 7 ,2016 : 8, 2017 :5,2018:18, 2021:2
11	Conduct MET & workshops for teachers & health professionals for faculty development	2013	Every Year atleast One	2013-14:5,2014-15:7, 2015-16:7,2016-17:3, 2017-18:3,2018-19:2 2019:2,2021:3
12	Promote for MOU's of different health care professionals, pharma companies, research centers	2013	Every Year atleast Three	2013:1, 2014: 1, 2016: 2, 2017 :4,2018: 3





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



13	Parent meet	2013	Every Year at least One	2013:1,2014:1,2015:1, 2016:1, 2017:1, 2018:1, 2019:1
14	Health camps	2000	Every Month Least 4	2013:25, 2014:24, 2015:73, 2016:29, 2017:44, 2018:46 2019:22, 2020:27, 2021:102:2022:49
15	Environmental awareness programme and implementation	2018	Every Year at least One	Green Audit Achieved Environmental Audit achieved
16	Tree Plantation	2000	At least Twice Every Year	2021:3 Plantation Programmes
17	Swascha Bharat Abhiyan	2016	Every Year 2 Programmes	.Through NSS
18	Social Gatherings	2000	Every year One Programmes of Social Gathering and Sports	2014: 1, 2015: 2, 2016:1, 2017:1, 2018:1, 2021:1, 2022:1
19	Alumni Meet	2016	One meet every year	2018:01, 2021:1
20	Gender Equity Programmes	2014	Every Year at least one Programme	2013-14:2,2014-15:2,2015-16:1,2016-17:2,2017-18:5,2018-19:2,2021:2





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



21	NSS programmes	2000	As per Schedule of MUHS	2014-15:21, 2015-16:25, 2016-17:22, 2017-18:23, 2018-19:20 2021:25 2022:13
22	Digital Library ,Database Updation ,Software Updation	2000	Till Today	E-Granthalaya , Smart School ERP Software
23	Website Updation	2000	Every Year In december	Continue till the date
24	International Journal updation	2015	Every Year two Times	1. Subhadra International Journal Of Ayurveda 2. (www.ijooar.com) Indian Journal of Odyssey of Ayurveda
25	"Koushlya" Simulation & Skill lab Trainings	2021	Every Quarter 1 Training Programmes	Till now 3 Training Programmes are conducted





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
 & Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301

Website : www.adamcashta.com

E-mail : ashta.adamc@gmail.com

NAAC Accredited

ISO Certified 9001-2015, 14001-2015



MIDDLE TERM GOALS

Middle Term Plan	1	NAAC Accreditation	2018	2019	AQAR in Process
	2	ISO Certification 45000	2020	2022	In Process
	3	NABH ACCREDIATION	2019	2021	In Process
	4	International Seminar	2017	Every Year at least One	In Process
	5	Research Funded Projects from government & nongovernment agencies for teachers	2017	Per Year Rs 5 Lac target	In Process
	6	Promote for MOU's of different health care professionals, pharma companies, research centers	2013	Every Year atleast Three	In Process
	7	Digital Library ,Database Updation ,Software Updation	2000	Till Today	In Process
	8	Website Updation	2000	Every Year In december	In Process
	9	International Journal updation indexing UGC approval	2015	Every Year two Times	In Process
	10	NABL Accreditation	2018	2022	In Process
	11	CME,ROTP,FDP,MDP	2015	Every Year at least One	CME :1
	12	Paperless Office	2019	2021	In Process





Sant Dnyaneshwar Shikshan Sanstha's
**Hon. Shri. Annasaheb Dange Ayurved Medical College
& Post Graduate Research Center**

A/p : Ashta, Tal. : Walwa, Dist : Sangli – 416 301
Website : www.adamcashta.com E-mail : ashta.adamc@gmail.com
NAAC Accredited ISO Certified 9001-2015, 14001-2015



LONG TERM GOALS

Long Term Plan	1	International Journal updation indexing UGC Approval	2016	Continue	In Process
	2	NABH ACCREDITATION	2018	2021	In Process
	3	NABL Accreditation	2019	2023	In Process
	4	NIRF Ranking	2017	2025	In Process
	5	ISO 45000 accreditation	2016	2023	In Process
	6	Extra Mural research	2016	2022	In Process
	7	Drug Research laboratory	2019	2022	In Process
	8	International Seminars, conferences, CME,ROTP	2000	Continue	In Process
	9	International MOU's ,Collaborations	2014	Continue	In Process

IQAC
Co-ordinator
Hon. Shri. Annasaheb Dange
Ayurved Medical College, Ashta.



PRINCIPAL
Shri. Annasaheb Dange Ayurved Medical
College, Ashta, Tal. Walwa, Dist. Sangli